

Community Sector Council NL: A Capacity Building Backbone Organization

Directions and Strategic Priorities 2022 – 2023 - 2024

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Our Theory of Change

Who we work with

- Individuals
- Community organizations
- Governments
- Strategic partners
- Public audiences

What changes

- Community organizations are strengthened
- Policies and programs are more supportive
- Good governance is enhanced
- Collaboration is enhanced
- Individuals are empowered
- Greater equity, diversity and inclusion

Our priorities

- Advocate for the community sector
- Influence social, economic and funding policy
- Navigate and drive change (innovation)
- Cultivate volunteerism and leadership
- Addressing sustainability in the sector

Desired impact by 2024:

The essential role of the community sector in economic and social progress is well-valued and adequately supported

CSC NL Vision:

A prosperous and inclusive society that supports individuals, families and communities

Mission:

Encouraging citizen engagement, the integration of social and economic development, and leadership in shaping public policy

Objectives:

Facilitate collaboration and co-creation of meaningful approaches to strengthen community organizations and their impact
 Convene people and organizations to identify issues and potential solutions for collective action including digital capacity
 Encourage fresh ideas and new approaches to address complex issues

Desired Outcomes:

A more connected, resilient and diverse community sector with strong, skilled human resources both volunteer and paid treated fairly and equitably
 A greater understanding of the collective impact and value of community groups, their place in the economy and their contribution to the province

Building Knowledge, Sharing Information, Articulating Policy

- Research and surveys
- Vibrant Communities
- Annual Day of Poverty Dialogue
- Series of short surveys
- Evaluation Capacity Training
- Community Sector Work Plan
- Outreach to 5000+
 - Newsletters and social media including Facebook, Twitter, and
- Online Directory of 2800+ groups

Strengthening Organizational Capacity and Development

- Email and telephone help line
- Customized organizational consultations and contracts
- Array of training opportunities
- Online resources
- Compliance Basic Manual
- Healthy Board Governance
- Identify upskilling priorities
- Guide to Corporations Act
- Organizational Continuance Pilot

Fostering Volunteerism Cultivating Leadership

- Celebrate the value of volunteers
- Volunteer Week
- Address changing volunteer trends
- Attract and orient new leaders
- Go Getters NL – youth service
- Regional Skills Facilitators (review)
- Explore corporate volunteerism and social responsibility
- Online learning program with CNA

Convening, Connecting, Nurturing Thought Leadership and New Thinking

- Regional Roundtables: themed
- Sector summit
- Learning events/guest speakers
- Dialogue and Collaboration
- Community Sector Working Committee
- Explore pension options for paid staff
- Podcast series
- Field Catalyst concept and training

Designing and Delivering Innovative Pilots, Programs and Services

- AMPLIFY - youth employment
- Finders Keepers – youth employment
- Business succession to social enterprise
- NL and Atlantic BAI working groups
- Coder dojo for children and youth
- Train-the-trainer Techknowtutors
- Tapping the Untapped Potential
- Links to national partners and initiatives
- Digital transformation focus
- Digital literacy training