



Dear community colleagues,

I hope you're well in our incredible province of Newfoundland and Labrador. I have some exciting CSCNL updates and important information to share!

Firstly, I want to express my gratitude to our amazing CSCNL team and colleagues who attended the 2023 EDANL conference in Bonavista last week. It was a remarkable event where progressive community leaders spoke passionately and purposefully about shaping a smart, sustainable future in every corner of the province.

I'm especially proud of the outstanding contributions of Christine Snow, Manager of Research and Policy, and CSCNL Board Member Raïsa Mirza. Together, we proudly collaborated with impactful organizations at the conference including the Newfoundland-Labrador Federation of Co-operatives, Common Good Solutions, and Deloitte. Christine highlighted the significant impact of the community sector as a major employer, purchaser, and creator of goods and services through social enterprise and pointed out how it ranks among the top three economic sectors, contributing significantly to the GDP. Learn more about EDANL's vision at <https://edanl.ca/about>.

Speaking of the future, I'd like to draw your attention to an insightful article from Atlantic Business Magazine this month that addresses challenges faced by small and rural businesses in Atlantic Canada regarding retirement, succession planning, and how CSCNL is highlighting potential solutions, including models involving employee cooperatives, non-profit organizations, indigenous-led initiatives, and municipalities. Find the article here: <https://atlanticbusinessmagazine.ca/article/experts-talk-succession-planning-in-a-labour-shortage/>.

On the topic of growth and opportunities, I'm thrilled to announce that CSCNL will soon undergo a rebranding and launch a new website. The website will serve as a network hub for the community sector, connecting organizations and people with opportunities throughout the province. Stay tuned for further updates on this exciting development as we provide a platform for collaboration, knowledge sharing, and empowering the community sector to make an even greater impact!



In this newsletter, I encourage you to explore current job openings at CSCNL, our new Organizational Continuity Through Partnership Program for seamless leadership transitions, and a survey to better understand your digital capacity and needs. Your insights will help us develop tailored solutions and support systems. Please participate in the survey at <https://www.surveymonkey.com/r/G85G2V9>.

As we continue to achieve and dream together, thank you for your dedication and commitment to making a difference in our communities.

If you have any questions or would like to get in touch, please email me at Colin@cscnl.ca or call 709-753-9860.

All the best,
Colin

Colin Corcoran CEO, Community Sector Council of Newfoundland and Labrador



Christine Snow, Manager of Research and Policy, championing alternative business models and the community sector's impact on GDP. Together with Kristen Murray, Rāisa Mirza, Chelsey MacNeil, and Paul Blais.



Colin Corcoran, CEO of CSCNL, stands alongside our dedicated team last week in Bonavista. From left to right: Tiffany Drover (Exploits), Stephanie Abbott-Trahey (Avalon), Stephanie Janes (Burin), Bettina Ford (Manager of Capacity), and Christine Snow (Manager, Policy and Research)

CSC NL NEWS AND EVENTS

Securing your organization's future: Discover OCTPP and join us on June 8!

Succession planning is crucial, especially in NL's community sector. Our latest survey reveals telling statistics: <https://lnkd.in/eED-X9aQ>

In response to concerns, CSCNL is launching

the Organizational Continuance – Transition Planning Pilot Project (OCTPP). Join us on June 8, 2023, for an informational webinar on this program that provides emergency financial support of up to \$30,000 to ensure a smooth transition of leadership roles.

Please note: Funding spaces are limited!

[Register Here](#)

ENSURING ORGANIZATIONAL CONTINUITY IN LEADERSHIP TRANSITIONS

A virtual discussion on CSCNL's new Organizational Continuance – Transition Planning Pilot Project (OCTPP) - JUNE 8, 2023



Join CSCNL for Regional Community Conversations in June!

Are you passionate about HR and skills development in your region? Do you want to share your story and experiences? Community Sector Council Newfoundland and Labrador invites you to join us for our upcoming community conversations in Marystown, Grand Bank, Gander and Grand Falls-Windsor!

We want to hear from you and understand the challenges and needs of your nonprofit organization when it comes to human resource recruitment, attraction, retention, and skills gaps.

Stay tuned for more provincial conversations to come!

[Register Here](#)

Regional Community Conversations

Share your experience with human resource recruitment, attraction, retention & skills gaps & needs for both the paid & volunteer labour force in your nonprofit organization.

Help us understand the types of supports that would help you to address your organization's challenges & needs.

Topic of Discussion:
Paid & Volunteer Labour Market Issues

JUNE 14 & 15

Gander & Grand Falls-Windsor

JUNE 20 & 21

Marystown & Grand Bank

SEPTEMBER 13

St. John's

More conversations for the Avalon Peninsula, Western Newfoundland, Northern Peninsula and Labrador regions will be announced soon.

Registration Required

More information:
Christine Snow
christinesnow@cscnl.ca



COMMUNITY SECTOR CHAMPIONS

Celebrating the Centre for Social Enterprise at Memorial University as a Buy Social Canada Social Procurement Champion

We are thrilled to congratulate the Centre for Social Enterprise (CSE) at Memorial University for being recognized as a champion by the Buy Social Canada Social Procurement Champion Awards. This prestigious award acknowledges the CSE's outstanding contributions as

educators and instigators in Newfoundland and Labrador as they lead the way in fostering a thriving social enterprise sector in the province.

Learn More About CSE

Tamarack Institute Featured in "Turning Wheels" Guidebook for Community-Led Change

Congratulations to Raïsa Mirza, a CSCNL Board Member, and the dedicated team at Tamarack Learning Center for their recent feature in "Turning Wheels" - A Guidebook for Community-Led Change. The guidebook, launched by Catalyst 2030, provides a comprehensive collection of global case studies and resources for changemakers seeking to tackle complex issues in their communities: <https://catalyst2030.net/resources/turning-wheels/>



JOIN OUR TEAM!

We are thrilled to let you know about current job openings at the Community Sector Council NL!

Regional Network Facilitator - St.

Anthony Area: As a Regional Network Facilitator, you will collaborate with St. Anthony Basin Resources Inc. (SABRI) to

advance the nonprofit sector's capacity for social and economic growth. Your key responsibilities will include strengthening networks of nonprofits, identifying strategic priorities for attracting a skilled workforce, organizing events and partnering opportunities, and increasing awareness of the sector through social media and other activities. We are looking for someone creative, flexible, and familiar with nonprofit organizations. If you have excellent networking and collaboration skills, proven communications expertise, and experience in project management, this could be the perfect opportunity for you. The position is available as full or part-time, with a term lasting until the end of March 2024. Compensation ranges from \$55,000 to \$60,000 per year. To apply, please submit your resume and a covering letter to bettinaford@cscnl.ca.

Human Resources Planning Specialist – St. John's: If you have a background in HR and are passionate about talent management and succession planning, this position is for you. As a Human Resources Planning Specialist, you will work closely with community organizations in Newfoundland and Labrador to develop and implement comprehensive succession and replacement planning strategies. Your responsibilities will include conducting analysis,

developing recruitment strategies, identifying high-potential employees, providing training and support, and staying up-to-date with industry best practices. To qualify for this role, you should have a post-secondary education in HR or a related field, along with 5+ years of experience in succession planning or talent management. Strong communication skills, analytical abilities, and project management expertise are essential. This is a 10-month contractual position, with a salary range of \$60,000 to \$70,000 per year. Please submit your application, including a covering letter and three references to christinesnow@cscnl.ca.

[More Position Details](#)

Visit the [CSCNL Website](#) and social media pages for updates, information and resources.

#growingstrongertogetherNL

