



www.cscnl.ca

NOVEMBER 2025 NEWSLETTER

Inspiring Action: Your November Edition

This month, we're shining a light on the power of action — from innovative programs and partnerships to community-led initiatives creating real impact across Newfoundland and Labrador. Whether it's youth employment, local entrepreneurship, or social well-being, November is full of stories that remind us how small steps can spark big change.

 *Discover how communities are turning inspiration into impact this season.*

ASCEND — Building Confidence, Skills & Meaningful Futures

The First Cohort: A Resounding Success

We're excited to share updates on **ASCEND (Achieving Success through Community Engagement & Development)** — a youth employment initiative funded by the Government of Canada's *Youth Employment and Skills Strategy (YESS)*.

Led by Community Sector Council NL (CSCNL) and delivered in **NL, NS, and PEI** with partners Impact Organizations of Nova Scotia (IONS) and Community Sector Network of PEI (CSNPEI), the first cohort connected **40 youth participants** with **38 community employers** across the region.

Through **70 hours of personal and career development training** and meaningful community placements, participants built skills, confidence, and readiness for future employment.

Feedback from both youth and employers has been overwhelmingly positive:



"I love the people I work with and the tasks I get to do. It feels like I'm building skills that actually matter."

- Participant

"I am so pleased with this placement... He brings a lot to the table, and that is very helpful to our organization."

- Employer



Ben, one of our ASCEND participants, during his work placement at the PEI Humane Society.

Cohort Two: Expanding Across Four Regions

This fall, ASCEND expanded to **Nunavut** in partnership with Inspire Nunavut and the Nunavut Association of Non-Profit Organizations (NANPO) — reaching **over 100 participants across four regions**.

The **third cohort** is set to begin in **March 2026**, and employers and youth can complete online applications now.

[Explore ASCEND](#)

CSCNL in the Media



Catch **Andre LeBlanc** and **Lindsey Hynes** from CSCNL on The Tim Powers Show (VOCM) discussing the **Social Enterprise Through Acquisition (SETA)** program and the inspiring story behind the **Two Whales Coffee Shop** conversion.

 Tune in to the **October 22, 2025** episode (minute 35) here:

[Tune In Now](#)

Earlier this fall, **Table 8 Co-operative** celebrated its social acquisition of **Two Whales Coffee Shop** in Port Rexton. Their first season running the café has been a success!

CSCNL was proud to support this transition through the **SETA Program**, with thanks to partners: Newfoundland & Labrador Federation of Co-operatives, The Northpine Foundation, ACOA, and IET.



Upcoming CSCNL Events

Community Well-Being Fair – Marystown

18 NOV
11:30AM-4:30PM

COMMUNITY WELL-BEING FAIR

ST. GABRIEL'S HALL, MARYSTOWN

Come find out about programs and services that contribute to overall well-being for all ages!

Free & family friendly!

For more information:
lindseyhynes@cscnl.ca
www.cscnl.ca

OPENING CEREMONIES
11:30AM-12:30PM
Guest Speakers
Refreshments
Community Connections

cscnl **NL Health Services**

Join us on **Tuesday, November 18**, at **St. Gabriel's Hall, Marystown**, for the Community Well-Being Fair, hosted in partnership by CSCNL and Newfoundland & Labrador Health Services.

This event highlights how **social factors influence health and quality of life**, bringing together community organizations, service providers, and individuals who care about improving well-being across the province.

Organizations are invited to **showcase their programs and services** that promote well-being for people of all ages. Booth registration is **free but limited**.

[Reserve your Booth](#)

Succession Planning for Small Business

Don't miss this opportunity to secure the future of your business!

TUESDAY, NOVEMBER 18TH, 2025

Time: 8:30 AM - 2:00 PM

Location: Ocean View Hotel, 38-42 Main street, Rocky Harbour, NL

PRESENTED BY:



Succession Planning for Small Business – Rocky Harbour

Thinking about selling your business... or buying one? Join us **Nov. 18** at the Ocean View Hotel for a free session on **succession planning** — with expert advice, real-world tips, and practical tools to plan your next step.

8:30 AM–2:00 PM | Free to attend

[Plan Your Next Move](#)



Coffee's On November

Let's Talk Perinatal Mental Well-Being

Join us on **November 24, 1–2 PM NST** for our next Coffee's On session, featuring the **Strongest Families Institute (SFI)**, a registered charity offering free, evidence-based mental health programs for children, youth, and adults across NL.

This session will spotlight **Strongest Beginnings**, a new perinatal mental well-being research study supporting parents from pregnancy through early childhood. SFI is currently recruiting **50–60 participants** across NL for this clinical series study.

Coffee's On
with CSCNL

Nov 24
1 - 2 PM NST
on Zoom

Let's Talk
Perinatal Mental
Well-Being
with Strongest
Families Institute (SFI)

[Save Your Spot](#)

PLACE DIALOGUES 2025

SEEING NEW IN THE OLD,
THROUGH A SEA OF POSSIBILITY

NOV. 26

POWERED BY



WITH SUPPORT FROM



PLACE Dialogues 2025

Join community leaders, entrepreneurs, and changemakers across Newfoundland and Labrador for **PLACE Dialogues 2025** on **November 26**, a virtual and in-person event exploring this year's theme: **"Seeing New in the Old, Through a Sea of Possibility."**

Don't miss this inspiring conversation on creativity, resilience, and the power of local assets.

[Join the Conversation](#)

community sector council nl WELL-BEING COMMUNITIES PROJECT

You're Invited!
Community Well-Being Session

Wednesday, November 26, 2025
 Light Lunch 1:30-2:00 PM
 Workshop 2:00-4:00 PM
 College of the North Atlantic, Baie Verte

- Take part in a conversation about well-being in your community
- Share your ideas for well-being projects

To register, visit: luma.com/dz17ytqe

Community Well-Being Session: Baie Verte

(In Person – Nov 26)

Join us in Baie Verte for a hands-on workshop focused on *identifying local well-being priorities and turning community ideas into action*. Delivered in partnership with the Baie Verte Peninsula Mining Innovation Task Force.

[Join the Session](#)

cscnl

Community & Small Business Burlington Meetup

Are you?

- A business owner looking to retire or sell
- A community organization
- A group converting into a co-operative

Register!
luma.com/owvmubof

NOV 27 | 4 PM

257 Bridge St, Burlington

Join us and learn about

- Pathways to business succession and legacy
- Strategies for unrestricted funds
- Funding and supports for hiring

SOCIAL Innovation Lab

Federation of Co-operatives

Support for Small Business: Burlington Meetup

(In Person – Nov 27)

Are you considering buying or selling a small business? This casual meetup offers guidance on succession planning, available supports, and resources — hosted with the Baie Verte Peninsula Mining Innovation Task Force.

[Save My Spot](#)

State of Canada's Cities Summit – Dec. 3–4, 2025

We're proud to share that **Andre LeBlanc, Social Ventures Senior Associate at CSCNL**, will be speaking about the **Social Enterprise Through Acquisition (SETA)** program at the **State of Canada's Cities Summit**, hosted by the **Canadian Urban Institute**.

Join leaders from across Canada to explore local solutions for resilience, equity, and prosperity.

[Register Now](#)

THE 3RD ANNUAL | LA 3E ÉDITION ANNUELLE

State of Canada's Cities Summit
 Sommet sur l'état des lieux des villes canadiennes

Leveraging the Local
Mettre à profit le potentiel local

December 3-4, 2025 | 3-4 décembre 2025
 Rogers Centre Ottawa, Ontario, Canada

Register Now
 Inscrivez-vous

Canadian Urban Institute Institut Urbain du Canada RBC UNIVERSITY OF TORONTO SCHOOLS OF CITIES

Grants & Funding



CANADA SUMMER JOBS 2026
EARLIER DEADLINE THIS YEAR!

NOTICE: Early Application Deadline for Canada Summer Jobs 2026

Community-sector organizations across Newfoundland and Labrador are encouraged to take note of the **earlier-than-usual** application period for Canada Summer Jobs (CSJ) 2026.

 Applications are open from November 4 to December 11, 2025 (11:59 p.m. PST).

Start preparing your job descriptions and budgets early to make the most of this youth employment funding opportunity.

[Start your Application](#)



Teen Challenge Physical Activity Funding Program

Recreation NL is offering funding to support active living opportunities for youth ages 13–19 — including \$250 for one-time physical activity events and \$500 for ongoing programs (4+ weeks).

Application deadline: February 6, 2026.

[Apply for Support](#)



VOCM Cares Foundation Program Funding

Applications are open November 7–14 for local charities across Newfoundland and Labrador supporting health, education, and safety initiatives. VOCM Cares provides community-based program funding to strengthen local impact.

[Get Funding](#)



Community Waste Diversion Fund

Municipalities, Indigenous Community Governments, and Local Service Districts can now apply for up to \$25,000 to support sustainable waste management projects. This funding supports initiatives that improve solid waste diversion and environmental impact in local communities. Applications by Nov. 27.

[Start Here](#)

Programs & Opportunities



EmpowHer: Building Safe Relationships

In partnership with the FIG Fund, EmpowHer helps



Canadian Cancer Society

Wheels of Hope Volunteer Driver

Help provide transportation for people living with cancer



Canadian Cancer Society

Voices for Change – Volunteer Advocate

Become a voice for change by joining the Canadian

young adults (ages 18–25) explore healthy relationships, consent, and gender equality.

 **Nov 29–30 | Ches Penney Family YMCA**

[Sign Up Today](#)

**EARHART CULTURAL
HERITAGE ORGANIZATION**

Southern Avalon Performance Series – Nov. 18–20

Join us for three days of music, dance, stories, and volunteer appreciation celebrating community and creativity across the Southern Avalon.

 Free admission | All ages welcome

[Join the Celebration](#)



NL Economic Developers Training

The Economic Developers Association of Newfoundland and Labrador (EDANL) is offering two days of practical, skills-focused training for local and regional economic development professionals.

 St. John's | December 11–12, 2025

[Learn More](#)

to get to their treatments.

Volunteer 3–4 times per month in your community and make a meaningful impact.

[Make a Difference](#)



Join the 2026–27 Board of Trade Ambassador Team

The St. John's Board of Trade is recruiting volunteers to join its 2026–27 Ambassador Team, a network of members helping build stronger business connections, share experiences, and support local growth.

[Apply Today](#)



Women and Gender
Equality Canada

Join Canada's UN Delegation – CSW70

The Department for Women and Gender Equality (WAGE) is inviting applications to join Canada's delegation to the 70th UN Commission on the Status of Women. Be part of global discussions advancing gender equality and women's rights.

[Apply to Join](#)

Cancer Society's advocacy team to influence policy, build community awareness and amplify the voices of those affected by cancer. Flexible weekly commitment.

[Get Involved Today](#)



MANL Call for Instructors

The Museum Association of Newfoundland and Labrador (MANL) is seeking an instructor to teach Introduction to Collections Management — a two-day core course in MANL's Certificate in Museum Studies Program, to be offered in 2026.

[Express Interest](#)



Make Every Purchase Count

Join Buy Social Canada on November 20, 2025 for a free virtual event showcasing new research on social procurement and social enterprise across Canada. Learn about emerging trends, success stories and how communities are purchasing with purpose.

[Save Your Spot](#)

Tools & Resources

Disability Confidence Training for Employers

Equip your organization to champion inclusive hiring and workplace practices with the Untapped Talent “Disability Confidence Training” — a professional e-learning course designed to build confidence in hiring and retaining people with disabilities.

[Enroll Here](#)



Policy Matters

Want to stay on top of policy matters? Below is a round-up of recent government announcements, reports, and invitations for public feedback that may impact our sector:

- ◆ **2025 Poverty Reduction Annual Report Released** — The National Advisory Council on Poverty released its 2025 report, outlining progress, gaps, and recommendations toward a Canada free of poverty. → [Read report](#)
- ◆ **Chief Public Health Officer’s 2025 Report** — Working Together for Well-Being highlights how cross-sector collaboration strengthens health and well-being across Canada. → [Explore report](#)
- ◆ **New Lobbying Rules for Nonprofits** — Beginning January 19, 2026, nonprofits must register if lobbying exceeds 8 hours in 4 weeks (previously 20% of time). → [Learn more](#)

Careers in the Sector

- ✦ **Featured: Manager, Revenue & Strategic Development** - CSCNL (St. John's, NL)
- ✦ **Worker Advisor** - Newfoundland and Labrador Federation of Labour (NLFL), St. John's, NL
- ✦ **Adult Basic Education (Level 1) Instructor** - Community Education Network, Stephenville, NL
- ✦ **Executive Director** - St. John's Status of Women Council and St. John's Women's Center (SJSWC/WC), St. John's, NL
- ✦ **Chief Executive Officer** - The Chapman Group (Propel), Atlantic Canada
- ✦ **Pre-K Administrators, Child Care** - YMCA of Newfoundland and Labrador, Province Wide
- ✦ **Sessional Tutor** - Learning Disabilities Association of NL, St. John's, NL
- ✦ **Wellness & Engagement Lead** - Stella's Circle, St. John's
- ✦ **Regional Settlement Coordinator** - Association for New Canadians, Happy Valley - Goose Bay, NL
- ✦ **Settlement Program Assistant** - Association for New Canadians, St. John's

Have a nonprofit job to share? If you're a board director, hiring manager, or recruiter, [contact us](#) to have it featured in our newsletter.



[About CSCNL](#) | [Contact Us](#)

Community Sector Council NL | 25 Anderson Avenue | St. John's, NL A1B 3E4 CA

[Unsubscribe](#) | [Constant Contact Data Notice](#)