



# **BREAKING BARRIERS**

A Funders' Guide to eliminating barriers in the Granting Process

ULLUKUT! MY NAME

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## ABOUT ME

- Mother, Artist, and Community Pillar.
- University Drop-Out , Current Masters Student
- Analyst with The Ulnooweg Indigenous Communities Foundation



**YOU'RE NOT  
YOU'RE TITLE,  
YOU'RE THEIR  
NEIGHBOUR.  
ACT LIKE IT.**



**Trust Based Philanthropy is not a new concept. It is the natural given response that we have as people to connect and care for one another on deeper level.**

**Stop thinking that it's getting too personal,  
IT IS PERSONAL.**

# ULNOOWEG INDIGENIOUS COMMUNITIES FOUNDATION



## The Problem.

- Funding barriers
- Inconsistent programs
- gaps in infrastructure for non-profits (low pay, inconsistent funding, constraints on programming, etc.)
- lack of region, community input (tokenized positions)

## The Solution.

Build a foundation that is 100% community developed and led. We change the power dynamic between funders and partners, giving more accountability and transparency.

## The Outcome.

A new methodology that allowed growth and sustainability in programming, funding distribution, and power dynamics, and mental models.



# WHAT WE LEARNED IN LABRADOR

## ENVIROMENTAL SCAN:

- MICRO GRANTS ARE CAUSING MORE STRAIN ON NON-PROFITS.
- STRAVATION MINDSET/ FIRE FIGHTING MINDSET
- COMPETITIVE MIDSETS
- LIMITED OPPORTUNITIES FOR COLLABORATION
- NO ROOM FOR CAPACITY BUILDING





# WHAT WE DID.

## REPORTING

Developed the “Inclusive Evaluation” framework and methodology where community stories of success are supported by hard data.

## PROCESS

Collaborative approach to building a program and application.

- Open and direct communication
- Back and forth discussion before submitting application
- round table discussion about program - “Dragons Den”
- constant / real time feedback

## DELIVERY

- looking at how funds can be distributed into different regions, communities or demographics where infrastructure doesn't exist.
- Qualified Donee Concept
- strategic partnerships that build capacity



# NAKUMMEK.

**LET'S CONNECT:**

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