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OCTOBER 2026 NEWSLETTER

Helping Community Organizations Access Opportunities and Drive Positive Change

This month, we're highlighting new funding programs, policy engagement, learning events, volunteer and board opportunities, sector resources, and career postings from across Newfoundland and Labrador. As fall gets underway, explore what's new and find ways to connect, collaborate, and strengthen your community.

Request for Proposals: Compensation Review for CSCNL



The Community Sector Council of Newfoundland and Labrador (CSCNL) is inviting proposals from qualified consultants and firms to conduct a comprehensive compensation and total rewards review. The project will help ensure CSCNL's compensation practices remain equitable, competitive, and aligned with current best practices in the community sector.

The successful consultant will review CSCNL's existing salary structure, benefits, recognition practices, and overall compensation framework. The work will include benchmarking against comparable organizations across Newfoundland and Labrador and Canada, assessing both monetary and non-monetary benefits, and recommending a modernized compensation approach that supports employee retention, organizational sustainability, and workforce growth.

[More Info](#)

CSCNL Friends & Family Night



CSCNL has been gifted tickets to this Sunday's Newfoundland Regiment game, and we'd love to share them with the people who make our community sector work: staff, volunteers, and their friends and families. Tickets are free and available first come, first served.

[Request Your Tickets Now](#)

CoP PeerUp Series: Good Governance, Stronger Safeguards: Fraud Prevention for Community Organization Boards



Community of Practice: PeerUp Series

Episode 14:

Good Governance, Stronger Safeguards: Fraud Prevention for Community Organization Boards

OCT
6 | 10:00
PM (NST)

📍 Online

WITH: CHRISTINE SNOW

Program Manager @ CSCNL



Join us for **Episode 14 of the Community of Practice (CoP) PeerUp Series**, featuring **Christine Snow**, Program Manager at **CSCNL**.

Tuesday, October 6
10:00 a.m. - 11:15 a.m. NDT

In this practical and engaging session, community organization leaders will explore how strong governance and simple financial controls can help organizations **prevent fraud and strengthen accountability**—without needing to be an accountant.

[Register](#)

Disability Confidence Workshops with CCRW



Disability-Confident Leadership for Employers and HR

CSCNL is partnering with the Canadian Council on Rehabilitation and Work (CCRW) to offer two practical workshops for employers and leaders. Participants receive a certificate upon completion, and spaces are limited.

Disability-Confident Leadership for Employers and HR

October 8 | 10:30 a.m. – 12:00 p.m. NST | Virtual

A beginner-friendly session for employers, HR professionals, managers, and team leads. Explore how barriers, assumptions, and stigma affect workplace participation, and learn practical approaches to accessible meetings, plain language, flexible participation, and responding to accommodation-related concerns.

[Register Here](#)



FOSTERING A MENTALLY HEALTHY WORKPLACE Practical Leadership Strategies for Managers

Fostering a Mentally Healthy Workplace: Practical Leadership Strategies for Managers

October 15 | 12:30 – 3:00 p.m. | CSCNL, 25 Anderson Avenue

A hands-on, in-person workshop exploring how workload, communication, role clarity, autonomy, and team culture shape mental health. Through discussion and realistic scenarios, practise supportive work-focused conversations and learn how to connect people to the right supports.

[Register Here](#)

Interested in hosting Disability Confidence Workshops at your organization? Contact Stephanie Evans (sevans@ccrw.org) or Linda Brown (lbrown@ccrw.org).

Thank You, FORA Network for Change



A huge thank you to Esther Germain from FORA Network for Change for visiting St. John's and hosting a meaningful community conversation with sector partners.

It was a great opportunity to connect, share perspectives, and learn more about FORA's work and the possibilities for collaboration across the sector. Through leadership, advocacy, and community-building programs, FORA empowers young trailblazers to advance gender equity.

[Learn More About FORA](#)

You're already part of it



Nonprofits are everywhere

Woven into everyday life, nonprofits make the world around us better, and we all benefit from them.

Have you been to a museum recently? Are your children in daycare? Did you take part in a fundraising campaign at your workplace this year - or donated clothing items to a shelter?

You're already part of it.

[Find Out More](#)

Public Policy



Rural Revitalization Strategy Engagement

The Department of Jobs, Growth and Rural Development is developing a region-by-region Rural Revitalization Strategy to help rural communities stay strong, grow, and prepare for the future. Individuals and organizations can complete a 10–15 minute online questionnaire or register for an engagement session on engageNL.

Deadline: December 4, 2026

[Share Your Feedback](#)



Making the Case for the Care Economy

United Way Canada has released a new report, Making the Case for the Care Economy, exploring why investment in care work and the people who provide it is essential to strong communities and a resilient economy.

[Read the Report](#)

Grants & Funding



Community Addictions Prevention and Mental Health Promotion Fund

Applications are now open for the 2026–27 Community Addictions Prevention and



Black Ideas Grant (B.I.G.) 4.0

The Foundation for Black Communities will distribute at least \$8 million to Black-led, Black-mandated, and Black-serving organizations across Canada through three streams:

Mental Health Promotion Fund through
the Department of Health and Community
Services.
Deadline: October 24, 2026

Core: up to \$30,000
Catapult: up to \$80,000
Community Capital: up to \$200,000
Deadline: October 20, 2026

[More Info](#)



Sport4All Micro-Grants

The RE.sport research initiative is offering micro-grants through Sport4All, exploring how sport uniforms and inclusive design can transform participation for all athletes.

[More Info](#)

[Apply Now](#)

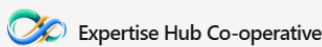


Regional Development Fund

The Department of Jobs, Growth and Rural Development provides non-repayable contributions to organizations for projects that support regional economic development across the province.

[Learn More](#)

Programs & Opportunities



Growing Capacity, Creating Impact

A capacity-building and networking event for nonprofits and social enterprises, hosted by Expertise Hub Cooperative and partners. Explore fund development, what funders look for, and resources for grassroots groups.
October 7 | 10:00 a.m. – 1:00 p.m.
The Landing (UC 3015),
University Centre, MUN
Registration required.

[Register](#)



Free Naloxone & Overdose Response Training

Planned Parenthood NLSHC and Thrive's Downtown Street Outreach Team are offering free training in St. John's on October 9, 1–3 p.m. Participants are accepted in the order they apply. Questions? Contact Andrew at edu@ppnlshc.com.
Deadline: October 2 at 12 p.m.



WorkplaceNL Health & Safety Learning Symposium

A free symposium for employers and workers featuring keynote speaker Alvin Law, networking, and multiple sessions. Lunch provided in person; a livestream option is also available.
October 15 | 9:00 a.m. – 4:00 p.m.
St. John's Convention Centre
Registration required for both options.



Foundations of Community Innovation

A new online course from Tamarack Institute introducing the core practices of community innovation for people working to create change in their communities.

[More Info](#)

[Apply](#)

[Register](#)



AI Micro-Credential for Economic Development

Developed by EDANL, this practical micro-credential shows how to apply AI to everyday work, from drafting reports and proposals to synthesizing data and communicating with stakeholders. Classes begin late September.

[Register](#)



Thriving Non-Profits: Spring 2027 Cohort

A four-month program to help nonprofits diversify revenue, lead culture change, and build financial resilience, with online modules, expert coaching, and peer connections. Bursaries available.

[Learn More](#)



Gros Morne Institute for Sustainable Tourism (GMIST) is now accepting applications for the 2027 ACTivate Program!

The ACTivate (Activating Community Tourism) Destination Development Certificate is an exciting collaboration between [GMIST](#) and the [Coady Institute](#) at [St. Francis Xavier University](#) that supports community change leaders who wish to learn how to apply a citizen-led approach to destination development.

If you have any questions, please reach out to us at info@gmist.ca.



Career Compass is a FREE 6-month career exploration program for women and gender-diverse youth, ages 18-30. Attend weekly meet-ups and workshops, and connect with peers and professional mentors!

★ Program Activities Start: Tuesday, September 29, 2026

★ Program Ends: March 2027

★ Location: YWCA office, downtown St. John's

We welcome people of any immigration status, including temporary residents. Participation is 100% free! Career Compass includes a completion bonus and a



WEBINAR | Caring for Community Caretakers Across Canada

This webinar invites equity practitioners, community organizers, and changemakers to reflect on the ways they care for the caretakers leading their change efforts and reimagine new ways to sustain their efforts while advocating for broader policy- and funding-level reform.

[More Info](#)

[More Info](#)

certificate at the end of the program.

[Learn More and Apply](#)

FIRST AID TRAINING

Quality Hotel & Suites, 100 Trans-Canada Highway, Gander.
Course: Basic (Emergency) First Aid, CPR-C/AED
Date: Wednesday, October 14, 2026
Thursday, November 12, 2026
Tuesday, December 8, 2026
Time: 8:30-4:30
Cost: \$150.00 +HST

Course: Intermediate (Standard) First Aid, CPR-C/AED
Date: Wednesday/Thursday, October 14-15, 2026
Thursday/Friday, November 12-13, 2026
Tuesday/Wednesday, December 8-9, 2026
Time: 8:30-4:30
Cost: \$205.00 +HST

Please note: The maximum class size is 18. Classes will share the 18 available seats based on registration. Additional public sessions may be added as the need arises. HCP/BLS, and on-site organizational sessions may be available upon request.

To register, please contact Sheila Gough, Authorized Provider, at sheilak016@gmail.com; or text/telephone **709-770-3085**



YOU'RE INVITED

SUPPORTED EMPLOYMENT Summit

October 28, 2026

Horizon Hotel, Deer Lake

9am to 4pm

For more information, please contact:
melinda.boone@senl.ca or paula.mcdonald@senl.ca

Bringing employers, government and community partners together to strengthen inclusive employment across Newfoundland and Labrador.

Join us for meaningful conversations around workforce participation, inclusive hiring and retention, accessibility, rural employment barriers, and the practical supports that help employees and employers succeed.

Your perspective matters.

RSVP by Oct 9/26
to one of the above emails.

Agenda to follow
Summit co-hosted by SEDLER CEC and Gambo & Area CEC
Funding provided by the Government of Newfoundland and Labrador through the Department of Social Supports and Well-Being

[Register](#)

Sector Resources



CCRW's 50 Employers Challenge

For its 50th anniversary, CCRW invites organizations to join a free



Venue at 142 Military Road

Stella's Circle's social enterprise venue at Rawlins Cross hosts board meetings, training sessions, and celebrations for up to 34 seated or 45 standing guests, and every booking helps create opportunities for people to thrive.

accessibility initiative. Participants receive a Disability Confidence Training licence, free job postings on Untapped Talent for the rest of the year, partner recognition, and an employer resource library.

[More Info](#)

[Express Interest](#)



Free Book: Marketplace Revolution

Buy Social Canada founder David LePage's book on social enterprise, social procurement, and social value finance is now available as a free download.

[Download](#)



Differences between Process and Outcome Evaluations: What Are We Actually Measuring?

When learning about program evaluation, many evaluators initially struggle to distinguish between process and outcome evaluations. While both involve collecting information about programs, each evaluation type focuses on different aspects of effectiveness. The difference becomes clearer when we consider what each type of evaluation measures.

[More Info](#)

Volunteer & Board Opportunities

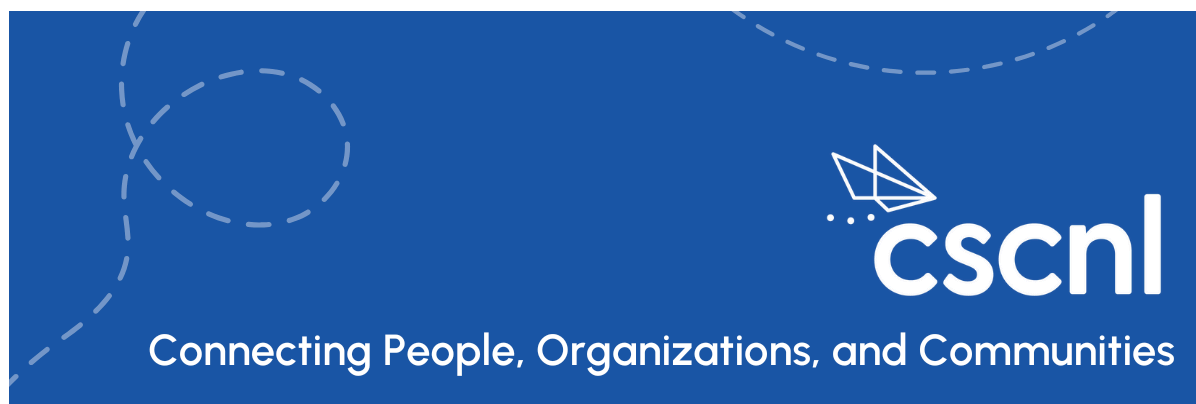
- ★ [Volunteer Fair: Host a Table \(Sat., Oct. 17\)](#) - Gander Elks Lodge #310
- ★ [SJWFF37 Festival Volunteers \(apply by Oct. 4\)](#) - St. John's International Women's Film Festival
- ★ [Volunteer Van Drivers \(Tue–Fri, 9:15 a.m.–12 p.m.\)](#) - Connections for Seniors
- ★ [GrandPals Volunteers \(ages 55+\)](#) - Arts and Aging Network
- ★ [Regional Representative, St. John's Metro](#) - Inclusion Canada NL
- ★ [Youth Board Members](#) - CYN Grand Bank
- ★ [Board of Directors](#) - NL Folk Arts Society
- ★ [Board of Directors, 2 regional seats \(deadline Oct. 29\)](#) - SABRI
- ★ [Regional Directors, 6 regions \(nominations close Oct. 7\)](#) - Municipalities NL
- ★ [Board of Directors](#) - Music NL

Whether you're recruiting volunteers or seeking board members, <https://cscnl.ca/volunteer> is the place to share opportunities and discover available roles across Newfoundland and Labrador.

Careers in the Sector

- ☀ **Settlement Social Worker (maternity leave)** - Association for New Canadians (St. John's)
- ☀ **Business Diversity Officer** - Association for New Canadians (Corner Brook)
- ☀ **Housing, Social Work, Support, Cleaning & Controller roles** - Stella's Circle
- ☀ **Advocacy, Housing & more** - First Light
- ☀ **Cultural Programming & Communications Assistant** - UNF (through AMPLIFY)
- ☀ **Sustainability Programs Coordinator** - Iron & Earth
- ☀ **Regional Food Animators (Labrador, Eastern Rural NL, Metro)** - Food First NL
- ☀ **Business Advisor (Western)** - NLOWE
- ☀ **Legal Information & Support Coordinator (Labrador Office)** - PLIAN
- ☀ **Early Childhood Educators & Maternity Leave Administrator** - YMCA NL
- ☀ **Casual Firefighters** - Town of Holyrood
- ☀ **Line Cook** - Amal Youth and Family Centre
- ☀ **Front of House** - Amal Youth and Family Centre
- ☀ **Content Coordinator (Full-Time)** - FORA Network for Change

Need to recruit staff for your organization? Visit <https://cscnl.ca/sectorjobs> to share your job opportunity and explore nonprofit sector employment listings.



[About CSCNL](#) | [Contact Us](#)

Community Sector Council NL | 25 Anderson Avenue | St. John's, NL A1B 3E4 CA

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